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LexisNexis News

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Improve your research efficency on succession and trusts by learning more about the resources available on Lexis Advance including key texts: The Law of Trusts, Wills & Succession, Dobbie's, NZ Forms & Precedents, and our Practical Guidance modules: Trusts and Succession. This session will show you how to get the information you need quickly and reliably. <u>Duration: 60 min</u>

Getting Started with Lexis Advance Webinar - Tuesday, 15th of August at 11am

In this session, we provide an orientation to Lexis Advance. Learn to harness the power of the Lexis Advance search engine to find commentary, case law, legislation, forms and precedents, and practical guidance on all different areas of law. This session will enable you to find what you need quickly and save you time. <u>Duration: 60 min</u>

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In Practical Guidance, you can find straightforward guidance written by experts in different areas of law. Practical Guidance links you to relevant cases and legislation, forms, checklists and precedents, as well as extracts from the key texts LexisNexis publishes in that area. Attend this session to understand the use and benefits of Practical Guidance modules for your everyday research. <u>Duration: 60 min</u>

Criminal

Hall's Sentencing

Service 190 is now available online.

Commentary has been updated for Introduction: Principles of Sentencing, Sentencing Act 2002, Criminal Procedure (Mentally Impaired Persons) Act 2003, Sentencing Levels, and Appendices I, II and VII. The index has also been updated.

Employment

New Zealand Employment Law Reports

Volume 19 part 3 is now available online.

Board of Trustees of Melville High School v Cronin-Lamp — (2022) 19 NZELR 172

Health and safety in employment — Jurisdiction — Work-related mental injuries — Dispute resolution procedures — Employees claim under Accident Compensation Act ultimately declined — Employees accepting work-related injuries not covered by the Accident Compensation Act — Seeking to bring claim under Employment Relations Act — Whether employees now "locked into" Accident Compensation Act procedures — Jurisdiction of Court to hear proceeding where review and appeal rights under Accident Compensation Act not exhausted — Accident Compensation Act 2001, ss 21B, 48, 133(5), 317 and part 5 — Employment Relations Act 2000.

Caisteal an Ime Ltd v Faithfull — (2022) 19 NZELR 179

Personal grievances — Unjustified dismissal — Compensation — Award of compensation by reference to average weekly wage — Employer claimed COVID-19 wage subsidy with respect to employee — Employee claimed compensation by reference to amount of COVID-19 wage subsidy claimed by employer on behalf of employee — Employer contended compensation ascertainable by reference to average weekly wage over course of employment — Compensation to be awarded by reference to average weekly wage over course of employment.

Employment relationship — Termination — Care and support worker — COVID-19 vaccination — Mother employed to provide care and support service for son at home — Employment terminated due to mother not vaccinating against COVID-19 — Continuing to care for son after employment terminated — Whether "care and support worker" under relevant Vaccination Order — Definition of "care and support worker" amended in Vaccination Order — Whether employment relationship continued after termination — "Homeworker" — Whether ACC employer — Declaration — Accident Compensation Act 2001 — COVID-19 Public Health Response Act 2020, ss 9, 11 and 12 — (NZ) COVID-19 Public Health Response (Vaccinations) Order 2021, cls 3, 4, 7, 8, sch 2 item 7.4 and sch 3 — Convention on the Rights of Persons with Disabilities, arts 19 and 28 — Employment Relations Act 2000, s 6(5) — Health and Safety at Work Act 2015, s 17 — Interpretation Act 1999, s 5 — Legislation Act 2019, s 10(1) — New Zealand Bill of Rights Act 1990, s 6.

A Labour Inspector of the Ministry of Business, Innovation and Employment v Samra Holdings Ltd (t/a Te Puna Liquor Centre) — (2022) 19 NZELR 209

Employment standards — Breach — Enforcement — Penalties — Banning orders — Employees were migrant workers employed by corporate defendants in liquor stores operated by them — Sixth defendant was controlling mind of corporate defendants — Defendants did not pay employees minimum entitlements as to minimum wage and holidays — Defendants sought and received unlawful premiums from employees — Defendants did not keep and maintain proper records — Serious and sustained 71 discrete breaches totalling \$516,378.87 (gross) owing by defendants to employees over four-year period — Proper approach to assessment of penalties — Ultimate penalties ordered in sum of \$1,554,075 — Penalties apportioned to employees — Banning orders imposed.

Volume 19 part 4 is now available.

UXK v Talent Propeller Ltd — (2022) 19 NZELR 257

Practice and procedure — Witness summons — Medical practitioners — Permanent non-publication order — Investigation meeting — Witness summons requiring production of medical information — Whether medical reports filed self-explanatory — Authenticity of GP report filed — Whether permanent non-publication order required — Powers of Employment Relations Authority — "Determination" — Expert evidence — Appropriateness of calling medical practitioners — Confidentiality — Public interest in disclosure of medical records — Preventing harm to doctor/patient relationship — Employment Relations Act 2000, ss 160, 160(2), 179 and sch 2 cl 5 — Evidence Act 2006, ss 4(1), 25, 69 and 83 — Health Information Privacy Code 2020, rr 10 and 11 — Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996 — United Nations Convention on the Rights of Persons with Disabilities.

Evidence — Expert evidence — Witness summons — Medical practitioners — Permanent non-publication order — Investigation meeting — Witness summons requiring production of medical information — Whether medical reports filed self-explanatory — Authenticity of GP report filed — Whether permanent non-publication order required — Powers of Employment Relations Authority — "Determination" — Expert evidence — Appropriateness of calling medical practitioners — Confidentiality — Public interest in disclosure of medical records — Preventing harm to doctor/patient relationship — Employment Relations Act 2000, ss 160, 160(2), 179 and sch 2 cl 5 — Evidence Act 2006, ss 4(1), 25, 69 and 83 — Health Information Privacy Code 2020, rr 10, 11 — Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996 — United Nations Convention on the Rights of Persons with Disabilities.

Ashby v NIWA Vessel Management Ltd — (2022) 19 NZELR 276

Personal grievances — Remedies — Plaintiff challenged only remedies awarded by Employment Review Authority (ERA) in Employment Court (Court) — Court has jurisdiction to hear such challenge — ERA empowered to award remedies greater than sought in plaintiff's statement of problem — Plaintiff entitled to challenge award granted in conformity with amount sought before ERA — Employment Relations Act 2003, s 123.

Personal grievances — Remedies — Defendant unjustifiably dismissed plaintiff after 20 years' service — Plaintiff worked as cook on research vessel — Plaintiff made substantiated sexual harassment complaint against First Mate — First Mate appointed Master such that plaintiff reported to him — Plaintiff made repeated requests to change shifts to avoid working with Master — Defendant refused to accede to those requests — Defendant terminated plaintiff for incompatibility with Master — Plaintiff claimed lost remuneration and distress compensation — Proper approach ro remedy — Employment Relations Act 2003, s 123.

FGH v RST - (2022) 19 NZELR 290

Personal grievances — Unjustifiable actions — Standard of fairness and reasonableness — Plaintiff employed by defendant — Plaintiff suffered ADHD and had anxiety and depressed mood — Defendant was government department — Government department owed no enhanced standard of fairness and reasonableness — Plaintiff posted social media posts that concerned defendant — Plaintiff had conversations with colleague about suicide and self-harming — Defendant commenced, but paused, disciplinary process pending provision by plaintiff of medical information — Plaintiff was delayed giving medical information to defendant — Defendant required plaintiff to attend independent medical assessment — Plaintiff assessed as fit to work and participate in disciplinary process — Defendant's actions regarding disciplinary process to be considered in context of medical information known to it at relevant times — Defendant's actions those of fair and reasonable employer — Personal grievances not established — Employment Relations Act 2000, s 103A — Health and Safety at Work Act 2015, ss 16, 22, 36 and 45 — Public Service Act 2020, s 73.

Volume 19 part 5 is now available.

Maheta v Skybus NZ Ltd (formerly Airbus Express Ltd) — (2022) 19 NZELR 343

Costs — Stay of costs determination — Legal aid — Power to award stay of proceedings in relation to costs — Power to award costs against legally aided person in process of replacing lawyer — Employee sought order staying any subsequent orders as to costs — Whether Employment Court had jurisdiction to order stay — Whether Court erred in awarding security for costs on basis that employee not in receipt of legal aid — Employment Court Regulations 2000, reg 64 — Employment Relations Act 2000, s 179, sch 3 cl 19 — Legal Services Act 2011, s 16(1)(b).

Butt v Attorney-General — (2022) 19 NZELR 351

Practice and procedure — Settlement — Record of Settlement — Cancellation — Misrepresentation — Draft version of Record included clause providing for plaintiff to provide training to carers supplied by organisation funded by Ministry — Counsel for defendants deleted clause in draft version of Record and noted basis for deletion that additional funding not necessary — Organisation informed counsel for defendants it would not allow unqualified non-employee to train carers in any event — Counsel for defendants did not communicate organisation's position to counsel for plaintiffs — Plaintiffs understood deletion of clause from draft version to mean payment to plaintiff to train carers could be funded from organisation's existing funding — Circumstances painted erroneous picture to plaintiffs — Circumstances constituted misrepresentation upon which plaintiffs relied in entering into settlement — Misrepresentation substantially reduced benefit of contract to plaintiffs — Plaintiffs entitled to cancel Record of Settlement — Contract and Commercial Law Act 2017, s 37.

Drivesure Ltd v McQuillan — (2022) 19 NZELR 368

Redundancy — Unjustified disadvantage — Redundancy process — Fair and reasonable employer test — Process rushed due to Covid-19 lockdown announcement — Whether flaws in process more than minor — Whether process was open to a fair and reasonable employer in all the circumstances — Contributory conduct — Compensation — Whether compensation awarded appropriate — Costs — Employment Relations Act 2000, ss 123(1)(c)(i) and 124.

Sharma v Foster-Bohm — (2022) 19 NZELR 376

Professional negligence — Representation of clients — Non-payment of fees by clients — Lawyer failing to lodge personal grievance in time — Whether personal grievance claim statute barred — Admission of expert evidence — Whether lawyer negligent — Loss to clients — Whether lawyer should be paid for negligently rendered work — Contract and Commercial Law Act 2017, ss 42, 42(1), 43 and 45 — District Courts Act 2016, s 124 — Employment Relations Act 2000, s 115(b) — Evidence Act 2006, ss 18, 26(2), 28, 29, 30 and 90.

Enterprise Motor Group (New Lynn) Ltd v Labour Inspector — (2022) 19 NZELR 388

Minimum wage — Improvement notices — Method of calculation of compliance with obligation to pay minimum wage — Distinction between averaging that off-sets underpayment in some periods and averaging that does not — Former impermissible but latter permissible — Minimum Wage Act 1983, s 6.

Minimum wage — Improvement notices — Limitation period — No express limitation on period that can be subject of improvement notice — Effective limitation period prescribed by reference to obligation on employer to keep wage and time records — Improvement notice cannot direct review beyond that period — Minimum Wage Act 1983, s 6.

Stewart v AFFCO New Zealand Ltd — (2022) 19 NZELR 401

Individual employment agreements — Specific terms and conditions — Availability provision — Clause not specifying compensation — Employee claimed disadvantage arising from mere inclusion of noncompliant clause — Employer obliged to make clear to employee that overtime requests could be refused — Employee did not suffer disadvantage from mere inclusion of noncompliant clause — Employee suffered disadvantage from absence of consideration for being available — Compensation available if assessable on quantum meruit basis — Employment Relations Act 2000, s 67D.

Attorney-General v Fleming — (2022) 19 NZELR 415

Practice and procedure — Application for recall — Seeking reissue of judgment refusing leave to cross appeal on second question — New judicial decision of relevance and higher authority — Special reason for recall — Public interest — Employment Relations Act 2000, ss 4, 4A, 133, 134, 214(3).

Association of Professional Executive Employees Inc v Te Whatu Ora—Health New Zealand (in respect of the former District Health Boards) — (2022) 19 NZELR 421

Collective bargaining — Unlawful preference — Increase in weekend penal rates for members of particular union — Whether employer providing preference to one union over other — Whether Letters of Understanding gave enhanced penal rates on basis of membership in particular union — Relevance of intention behind preference — Whether employer breached duty of good faith — Employment Relations Act 2000, ss 4A(a), 9, 9(1), 9(2), 9(3), 10, 53, 59B, 59C.

Volume 19 part 6 is now available.

Ocean Fisheries Ltd v Maritime New Zealand — (2022) 19 NZELR 434

Health and safety — Costs — Costs in excess of criminal scale — Inadequacy of criminal costs — Whether civil scale providing indication of reasonable costs award — Basis on which costs in excess of scale can be awarded — Special difficulty, complexity and importance of proceeding — Costs in Criminal Cases Act 1967, ss 8 and 13(3) — Costs in Criminal Cases Regulations 1987, reg 13 — Criminal Procedure Act 2011 — Health and Safety in Employment Act 1992 — Health and Safety at Work Act 2015, s 152 — High Court Rules 2016 — New Zealand Bill of Rights Act 1990, s 29.

Baillie v Chief Executive of Oranga Tamariki — (2022) 19 NZELR 442

Unjustified dismissal — Serious misconduct — Reinstatement — Youth justice residence — Incident between employee residential youth worker and resident young person — Fair and reasonable employer test — Evidence relied on by employer from CCTV footage without audio — Employer rejecting evidence of employee — Financial remedies — Compensation for humiliation and injury to feelings — Employment Relations Act 2000, ss 103A, 103A(3)(b), 123(1)(b) and 123(1)(c) — Oranga Tamariki (Residential Care) Regulations 1996, reg 22.

New Zealand Nurses Organisation v Te Whatu Ora Health New Zealand — (2022) 19 NZELR 459

Employment Court — Practice and procedure — Representation orders — Plaintiff union seeking orders for representor members to act as representatives of whole body of individual members — Relevance of HCR 4.24 to exercise of power in Employment Court — Proper approach to exercise of power.

E Tu Inc v Rasier Operations BV — (2022) 19 NZELR 475

Employment relationship — "Employee" — "Real nature of relationship" — Factors relevant to "real nature" in context of digital labour platforms — Plaintiff drivers worked for Uber group — Plaintiff drivers were "employees" of Uber group — Employment Relations Act 2000, s 6.

New Zealand Air Line Pilots' Association IUOW Inc v Airways Corp of New Zealand Ltd - (2023) 19 NZELR 500

Holidays — Annual holidays — Collective agreement — Whether employer able to require employee to take annual holidays — Mechanism within collective agreement for rostering annual leave — Whether collective agreement preventing employer from requiring employees to take annual holidays — Holidays Act 2003 ss 17, 17(2), 18, 18(3), 19, 19(1) and part 2 — State-Owned Enterprises Act 1986.

New Zealand Tertiary Education Union Te Haut \bar{u} Kahurangi O Aotearoa Inc v Vice Chancellor of Auckland University of Technology — (2022) 19 NZELR 509

Compliance order — Breach of order — Fine — Restructuring process by university — Order that university follow collective agreement in restructuring — Staff redundancies — Selection criteria — Notification — Whether university followed process in collective agreement — Sanctions — Employment Relations Act 2000 ss 137 and 140(6).

Bird v Vice-Chancellor of the University of Waikato — (2023) 19 NZELR 521

Practice and procedure — Jurisdiction — Exclusion of mediation material from statement of problem — Preliminary determination by Employment Relations Authority — Preliminary issue in unjustified disadvantage proceedings — Whether preliminary determination concerned matter of procedure unable to be challenged — "Procedure" — Role of Employment Relations Authority — Mode of conducting proceedings — Employment Relations Act 2000, ss 143, 143(fa), 160, 173, 173(4), 179(5) and 184(1A).

Family

New Zealand Family Law Reports

Volume 2022 parts 9-10 are now available online.

Te Whatu Ora, Health New Zealand, Te Toka Tumai v C — [2022] NZFLR 398

Guardianship — Consent to medical treatment — Use of blood products — Urgent application for guardianship of Court — Baby requiring urgent heart surgery — Parents refusing use of blood and blood products containing COVID-19 vaccine — Parents preferring use of blood from directed donors — Whether proposed treatment in baby's best interests — Whether use of blood products safe — Safety and viability of parents' proposed use of directed blood — Parents seeking to join New Zealand Blood and Organ Service (NZBS) as third party — Parents seeking interim order against NZBS to provide direct donor service for collection of blood from unvaccinated individuals — Care of Children Act 2004, ss 4(1), 31, 31(2)(g), 33(1), 35, 36(3) and 37 — Convention on the Rights of Persons with Disabilities — High Court Rules 2016, r 4.4(1)(c) — New Zealand Bill of Rights Act 1990, s 15.

Civil procedure — Urgent applications — Guardianship of Court — Interim order — Joinder of third party — Baby requiring urgent heart surgery — Parents refusing use of blood and blood products containing COVID-19 vaccine — Parents seeking to join New Zealand Blood and Organ Service (NZBS) as third party — Parents seeking interim order against NZBS to provide direct donor service for collection of blood from unvaccinated individuals — Care of Children Act 2004, ss 4(1), 31, 31(2)(g), 33(1), 35, 36(3) and 37 — Convention on the Rights of Persons with Disabilities — High Court Rules 2016, r 4.4(1)(c) — New Zealand Bill of Rights Act 1990, s 15.

McGrath v Dalgety (in their capacity as executors of Dalgety) — [2022] NZFLR 414

Status of children — Paternity — Declaration of paternity — Plaintiff alleged relationship of father and child existed between first defendant and his mother — Parties consented to order recommending submission of DNA samples for paternity test — First defendant died before giving sample — First defendant refused to take steps to acknowledge paternity of plaintiff — Inferences drawn from evidence of plaintiff and his mother — Declaration made — Status of Children Act 1969, s 10.

Hess v Adoption Unit — [2022] NZFLR 425

Adoption — Discharge of adoption order — Paternity declaration — Change of surname — Whether adopted father fit and proper person — Evidence of family violence — Biological parents deceased — Jurisdiction — DNA testing — Adoption Act 1955 — Care of Children Act 2004, s 5(a) — Family Violence Act 2018 — Status of Children Act 1969, ss 7 and 10.

Zhou v Lassnig — [2022] NZFLR 430

Family trusts — Orders as to settled property — Directions for resettlement of trust — Parties were formerly married and, during marriage, settled trust of which they were both settlors, trustees and discretionary and final beneficiaries — Parties made unequal contributions to cause acquisition of various properties within trust — Family Court judge made orders removing respondent from positions within trust and splitting net equity of trust equally between parties — Family Court erred in approach — Proper approach to consider difference between parties' position if marriage had continued and given that marriage will not continue — Dispute as to whether respondent should benefit from increase in net equity resulting from inflation — Parties' disparate initial contributions that permitted trust to acquire properties — Proper order that net equity should be split 60/40 in favour of appellant — Family Proceedings Act 1980, s 182.

Moana's Mother v Smith — [2022] NZFLR 444

Children — Māori child — At risk child — Placement of at risk child — Preference for placement in family or kinship group — Māori child placed with non-Māori caregivers — Placement to be made at earliest opportunity — Urgent need for safe placement of child — Best interests of child are paramount — Child's attachments — Psychological evidence of trauma — Bias — Recusal of judge — Care of Children Act 2004, ss 27 and 48 — District Courts Act 2016, ss 127 and 128 — Oranga Tamariki Act 1989, ss 4, 4A, 5, 7AA, 9, 13, 86, 91, 101, 110, 125, 127, 128, 135 and 341.

Procedure

Textbook

Insurance Claims in New Zealand, 2nd edition

Paul Michalik & Chris Boys

RRP inc GST: \$160.00

ISBN: 9781988598192 (book)

ISBN: 9781988598208 (ebook)

Publication date: 3 April 2023

Property

Hinde McMorland & Sim Land Law

Service 90 is now available online.

This service includes updates to chapters: 8 The land transfer system, 9 Title by registration, 12 Residential tenancies, 13 Concurrent interests, 14 Unit titles and cross-leases and 15 Land as security: mortgages and other charges.

New Zealand Conveyancing and Property Reports

Volume 23 part 12 is now available online.

Yu v Bradley — (2022) 23 NZCPR 902

Sale of land — Misrepresentation — Inducing purchaser to enter into contract — As to boundaries — Vendors' agent gave map to purchaser showing unusual boundary of property during site visit — Vendors' agent did not clearly explain unusual boundary to purchaser during visit at property — Vendors' agent later met with purchaser and explained boundary to purchaser by reference to same map — Purchaser initialled copy of map at meeting — No relevant misrepresentation.

Sale of land — Right to inspect property — Purchaser made conditional claim for compensation by reason of alleged encroached land resulting from unusual boundary of property — Purchaser asserted contractual right to inspect property with solicitor and valuer for purpose of genuine pre-estimate of loss as to encroached land — Respondents denied purchaser access to property for purposes of inspection with valuer — Purchaser entitled to inspection with third parties.

Sale of land — Compensation — Purchaser made claim for compensation with respect to encroached land subject to purchaser obtaining purchase of relevant land from neighbour — Purchaser took no steps to satisfy condition — Conditional claim for compensation not sufficient "claim" for purposes of contractual right to deduct compensation from settlement amount.

Sale of land — Settlement notice — Competing settlement notices issued by vendor and purchaser — Vendor claimed penalty interest — Such claim did not render not ready, able and willing to complete — Purchaser claimed conditional compensation — Such claim did render not ready, able and willing to complete — Purchaser purported to cancel agreement — Vendor entitled to rely upon purchaser's purported cancellation as repudiation of agreement.

Judgment debt — Charging order — Variation — Transfer of property subject to charging order — Liability of transferee — Beneficial interest in property — Title in property not transferred to transferee — Whether property should be excluded from charging order — Whether property covered by express trust — Property Law Act 2007, ss 203 and 289 — Senior Courts Act 2016, s 4.

Takapuna Residence Development Ltd v Dixon — (2023) 23 NZCPR 943

Sale of land — Vendor's warranty — Vendor's registration under Goods and Services Tax Act 1985 — Vendor warranted to purchaser it was not GST registered — Vendor was GST registered — Purchaser's nominee paid deposit to vendors — Purchaser not incorporated as at date deposits paid — Purchaser paid balance of purchase price on settlement — Purchaser unable to claim input tax credits — Purchaser claimed damages from vendors in amount of input tax credits it was unable to claim — Vendors disputed purchaser unable to claim damages for input tax credits on deposit — Purchaser entitled to recover such damages from vendors — Interest on damages payable at rate under s 10 of Interest on Money Claims Act 2016 — Goods and Services Tax Act 1985, ss 3A, 20 and 60B — Contract and Commercial Law Act 2017, s 12 — Interest on Money Claims Act 2016, ss 10 and 22.

Yang v Jia - (2023) 23 NZCPR 954

Practice and procedure — Summary judgment — Plaintiffs sold property to defendant — Defendant raised purchase price from borrowings — Plaintiffs transferred purchase price back to defendant after transfer of property — Plaintiffs claimed repayment of moneys as advance repayable on demand plus interest — Defendant defended claim on basis that plaintiffs agreed to transfer property to defendant for purpose of him obtaining secured finance to discharge other personal debt, and that advance only repayable upon property development bearing fruit — Plaintiff's case contrary to intent of transaction and commercial common sense — Purchaser had nominated third party to complete purchase — Purchaser argued that nomination provided indemnity to purchaser in respect of obligation owed to vendor to complete transaction — This defence was rejected — Only by novation could burden of contract pass to third party — Application for summary judgment refused.

Xu v Plant Zero 2006 Ltd — (2023) 23 NZCPR 962

Leases — Cancellation — Rent arrears — Order for possession — Relief against cancellation of lease — Order for payment of rent — Tenant in arrears of rent — Rent arrears ongoing issue for number of years — Landlord failing to maintain and repair property — Tenant repairing property itself — Breach of essential obligations by landlord — Financial ability to pay rent — Property Law Act 2007, ss 243, 244, 245(1), 251 and 256.

Textbook

McMorland on Easements, Covenants and Licences, 5th edition

D W McMorland

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Public Law

Textbook

Electoral Law in Aotearoa New Zealand, 3rd edition

Andrew Geddis

RRP inc GST: \$165.00

ISBN: 9781988598031 (book)

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Publication date: 15 June 2023

Resource Management

New Zealand Resource Management Appeals

Volume 2023 part 6 is now available online.

Everton Heights Ltd v Hamilton City Council — [2023] NZRMA 238

Development contributions — Stormwater management — Change in policy — Reassessment of quantum of contributions to be levied — Material error of law — Legitimate expectation — Local Government Act 2002, s 198.

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